

朝陽科技大學 099學年度第2學期教學大綱
Employee Benefit Planning 員工福利規劃

當期課號	3115	Course Number	3115
授課教師	彭盛昌	Instructor	PENG,SHENG CHANG
中文課名	員工福利規劃	Course Name	Employee Benefit Planning
開課單位	保險金融管理系(四進)三A	Department	
修習別	選修	Required/Elective	Elective
學分數	2	Credits	2
課程目標	1.使學生具團體保險及退休金等相關基本知識 2.使學生能熟悉職災及退休金計劃等相?法規及理論並應用在銷售上 3.使學生具保險金融從業人員之專業態度 4.可做為學生未來學習各項團體年金及退休金等相?領域之基礎	Objectives	1.Enabling students to have basic knowledge on group insurance and pension. 2.Enabling students to be familiar with regulations and theories on occupational accidents and pension plan to be applied in sales. 3.Enabling students to have professional attitudes in insurance and finance industry. 4. Serving as students' foundation on future study of various group annuities and pensions.
教材	1.課本 2.講義 註:不得非法影印	Teaching Materials	1. Textbook. 2. Loose-leaf materials issued to students.
成績評量方式	1.平時上課：40% 2.期中考：30% 3.期末考：30%	Grading	1. Class attendance: 40% 2. Mid-term exam: 30% 3. Final exam: 30%
教師網頁	-		
教學內容	1.員工福利及相關制度 2.職業災害制度 3.退休金制度 4.員工認股權證 5.企業保險 6.退休金規劃	Syllabus	1. Employee Welfare and Related System. 2. Occupational Security. 3. Retirement Plans. 4. Employee Stock Options. 5. Employer/employee Insurance Arrangements. 6. Pension Planning.

尊重智慧財產權，請勿非法影印。