

朝陽科技大學 099學年度第1學期教學大綱
Organization Behavior 組織行為

當期課號	3074	Course Number	3074
授課教師	萬曉琪	Instructor	Wan,Hsiao chi
中文課名	組織行為	Course Name	Organization Behavior
開課單位	企業管理系(四進)二A	Department	
修習別	選修	Required/Elective	Elective
學分數	3	Credits	3
課程目標	1.了解企業組織中的個人與群體在工作中的態度與行為模式。2.認知態度與行為背後的心理，包括領導、溝通、激勵及企業文化。3.分析未來組織可能的變革與發展，了解如何調適、因應及規劃	Objectives	1.Teaching students to know about altitude and behavior in the organization. 2.Understanding the impact facts to organization behavior include eldership, communication, conflict, motivation and enterprise culture. 3.Analysis the organizational change in the future and how to adjust our plan and action to fit it.
教材	1.組織行為(第九版) 林財丁 林瑞發 編譯 (滄海)	Teaching Materials	Essentials of organizational behavior, 9th ed.
成績評量方式	期中考：35% 期末考：35% 課堂表現：30%	Grading	Midterm Exam.:35% Final Exam.:35% Interactive:30%
教師網頁	-		
教學內容	1.組織行為概論 2.個體行為的基礎 3.人格與價值 4.知覺與個體決策 5.激勵的概念 6.激勵概念的應用 7.情緒與心情 8.團體行為的基礎 9.瞭解工作團隊 10.溝通 11.領導 12.權力與政治 13.衝突與談判	Syllabus	1.Introduction to Organizational Behavior 2FOUNDATIONS OF INDIVIDUAL BEHAVIOR 3.Personality and Values 4.Perception and Individual Decision Making 5.Motivation Concepts 6.Motivation: From Concepts to Applications 7.Emotions and Moods 8.FOUNDATIONS OF GROUP BEHAVIOR 9.Understanding Work Teams 10.Communication 11.Leadership 12.Power and Politics 13.Conflict and Negotiation

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