朝陽科技大學 099學年度第1學期教學大綱
Organization Behavior 組織行為

當期課號	1134	**Course Number**	1134
授課教師	劉憓誼	**Instructor**	LIU,HUI HSUAN
中文課名	組織行爲	**Course Name**	Organization Behavior
開課單位	企業管理系(四日)二A	**Department**	
修習別	選修	**Required/Elective**	Elective
學分數	3	**Credits**	3
課程目標	1.了解企業組織中的個人與群體在工作中的態度與行爲模式。 2.認知態度與行爲背後的心理，包括領導、溝通、激勵及企業文化。 3.分析未來組織可能的變革與發展，了解如何調適、因應及規劃	**Objectives**	1.Teaching students to know about altitude and behavior in the organization. 2.Understanding the impact facts to organization behavior include eldership, communication, conflict, motivation and enterprise culture. 3.Analysis the organizational change in the future and how to adjust our plan and action to fit it.
教材	1.組織行爲(第九版) 林財丁 林瑞發 編譯 (滄海) 2.個案研討 3.看電影學管理	**Teaching Materials**	1. Lectures and PPT presentation 2. Case Study 3. See a movie,that can motivate students to observe and discuss the organization behavior
成績評量方式	1.期中考 20 % 2.期末考 20 % 3.平時成績 30 %（含出席率、課程參與） 4.報告 30 % (個人心得報告+團體分組報告)	**Grading**	1.Midterm Exam 20% 2.Final Exam 20% 3.General Assessment 30% (Including regular attendance and class participation) 4.Report 30% (Personal and Group)
教師網頁	_		
教學內容	組織行爲是一門整合的學科，旨在從個人、團體、及組織三大層面探討員工在職場的種種行爲表現。透過相關的電影教學，幫助學生了解影響組織行爲的各種因素，包括領導、溝通、激勵及企業文化；並進一步幫助學生分析未來組織可能的變革與發展，了解如何調適、因應及規劃。	**Syllabus**	Organizational Behavior is an integration subject. This course aimed at individuals, groups, and organizations to explore the three dimensions of the various employees in the workplace behavior. Furthermore, we use movie to help students to know the impact facts to organization behavior include leadership, communication, conflict, motivation and enterprise culture, more help students to analysis the organizational change in the future and how to adjust our plan and action to fit it.

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