朝陽科技大學 098學年度第2學期教學大綱
Management Psychology 管理心理學

當期課號	7754	Course Number	7754
授課教師	陳怜秀	Instructor	CHEN,LING HSIU
中文課名	管理心理學	Course Name	Management Psychology
開課單位	資訊管理系碩士在職專班二A	Department	
修習別	選修	Required/Elective	Elective
學分數	3	Credits	3
課程目標	「管理心理學」，即爲「管理者」的「心理學」，本課程旨在使學生了解心理學的理論、知識、方法與如何應用於組織與管理工作中。課程內容包含有：管理心理學的基本理論、群體心理、領導心理及組織心理等，並有助於找出及降低管理過程上的障礙。學生將可以將所學應用於工作職場中關於"人"、"群體"以及"組織"的管理技巧與策略，以創造更人性、和諧與效率的工作場域。	Objectives	This course will focus on assist in manager to manage his/her department or group. The content areas of Managerial Psychology will include individual drive, group psychology, leadership psychology and organizational psychology. Other discussion will focus on ways to identify and minimize barriers within managerial processes. The students will investigate, select, and utilize unique and effective strategies and skills of management.
教材	Robbins, S. P. and Judge, T. A. "Organizatoinal Behavior", Pearson Education International, 13th Edition.	Teaching Materials	Robbins, S. P. and Judge, T. A. "Organizational Behavior", Pearson Education International, 13th Edition.
成績評量方式	1. 作業 (40%) 2. 研究議題計畫 (30%) 3. 課堂參與 (30%)	Grading	1.Paper reading and case study (40%) 2.Research proposal (30%) 3.Class participation (attendance, class interaction, after-class discussion) (30%)
教師網頁	http://www.cyut.edu.tw/~ling/		
教學內容	1.個體行爲基礎 2.價值觀、態度與工作滿足 3.性格與情緒 4.知覺與個體決策 5.激勵 6.情緒管理 7.團體行爲的基礎 8.了解工作團隊 9.溝通 10.領導 11.權利與政治行爲 12.衝突與協商 13.組織結構 14.組織文化 15.組織變革與壓力管理	Syllabus	1.Foundations of Indivicual behavior 2.Attitudes and Job Satisfaction 3.Personality and Value 4.Perception and Individual Decision Making 5.Motivation 6.Emotions and Moods 7.Foundations of Group Behavior 8.Understanding Work Teams 9.Communication 10.Contemporary Issues in Leadership 11.Power and Politics 12.Conflict and Negotiation 13.Organization Structure 14.Organizational Culture 15.Organizational Change and Stree Management

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