朝陽科技大學 098學年度第2學期教學大綱
Employee Benefits and Pension Planning 員工福利與退休金規劃

當期課號	7601	Course Number	7601
授課教師	康裕民	Instructor	
中文課名	員工福利與退休金規劃	Course Name	Employee Benefits and Pension Planning
開課單位	保險金融管理系碩士在職專班二A	Department	
修習別	選修	Required/Elective	Elective
學分數	3	Credits	3
課程目標	本課程將介紹退休金規劃及員工福利的基本觀念與應用，有助學生了解基本資訊，課程包含下列主題：1.退休金規劃介紹2.民營企業確定提撥制3.民營企業確定給付制4.非營利組織及政府機構的退休金規劃5.退休金規劃設計6.員工福利	Objectives	The basic pension planning and employee benefits will be introduce to assist the students to learn the general information. The teaching courses emphasize simultaneously both theory and practices. The course contain the following topics： 1.Introduction to Retirement Plans 2.Defined Contribution Plans for the Private Sector 3. Defined Benefit Plans for the Private Sector 4.Retirement Plans for Nonprofit and Governmental Entities 5. Pension planning Design 6.Employee Benefits
教材	自編講義	Teaching Materials	From edits the printed lecture
成績評量方式	1.期中考： 2.期末考： 3.平常討論：	Grading	1.Midterm： 2.Final report： 3.Discuss：
教師網頁			
教學內容	1.退休金規劃介紹2.民營企業確定提撥制3.民營企業確定給付制4.非營利組織及政府機構的退休金規劃5.退休金規劃設計6.員工福利	Syllabus	1.Introduction to Retirement Plans 2.Defined Contribution Plans for the Private Sector 3. Defined Benefit Plans for the Private Sector 4.Retirement Plans for Nonprofit and Governmental Entities 5. Pension planning Design 6.Employee Benefits

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