朝陽科技大學 098學年度第2學期教學大綱
Career Related Education 職涯相關教育

當期課號	2576	Course Number	2576
授課教師	黃松林	Instructor	HUANG,SONG LIN
中文課名	職涯相關教育	Course Name	Career Related Education
開課單位	社會工作系(四日)四A	Department	
修習別	選修	Required/Elective	Elective
學分數	3	Credits	3
課程目標	1.職能動機（簡稱DC）：本群組課目之實施在於訓練對個人優勢之認知，以建立職涯發展願景，促進發揮專業敬業精神，有效自律自制，深刻理解職場倫理及社會化意識，用以務實展現每一個人外顯績效，增進每一個人在職場之魅力與競爭力。 2.行爲職能（簡稱BC）：認同組織體制與自我定位，瞭解工作伙伴運作之效益與必要性，透過有效溝通協調機制，發揮團體合作的綜效，以體諒包容思維，面對衝突，超越障礙化解衝突，形成務實有用的內部及外部互動協作力量。 3.知識職能（簡稱KC）：認識大環境及職務脈動趨向，積極促進學習與創新，建立工作價值概念與成本意識、掌握知識資訊與運用技能，有效察覺職場問題與機會，洞察解題方式與策略，以有效訓練成爲知識經濟社會中一個有準備的人力資本。	Objectives	1.Driving Competencies: The practice of Driving Competencies Course Group aims to train students to recognize the individual advantages, to build the developmental vision in the career, and to improve the professionalism as well as the work ethic. It also focuses on students' effective self-discipline and self-control in order for them to fully comprehend the career ethic and the social consciousness. Hence, the outer performance of each person will be specifically presented and the competence and the competition of him/her in career fields will also be enhanced. 2.Behavioral Competencies: The purpose of Behavioral Competencies Course is for students to recognize the constitutional system and self-identity, to realize the effect and the necessity of team-working operation, and to fulfill the high performance of team cooperation through the efficient communication and coordination mechanism. In this way, students are expected to understand and accept various thinking styles, to face problems, overcome obstacles as well as solve conflicts, and to shape the practical, useful interactive coordination strength in both the inner and the outer parts.
教材	包承恩等著(2001)社會工作倫理與價值。 台北:洪葉。	Teaching Materials	Bob et al.(2001). Social work ethics and value. Taipei:Honyei.
成績評量方式	平時、期中、期末各佔 30% 課程參與 10%	Grading	Essays30%, Mid-term30% and final-term 30% participation 10%
教師網頁	_		
教學內容	動機職能 D1工作願景與工作倫理(5小時) D2群我倫理與績效表現方法（5小時 D3專業精神與自我管理（6小時） 行爲職能 B1職場與職務之認知與溝通協調技能(6小時) B2工作團隊與團隊協作方法(5小時) B3工作夥伴關係與衝突化解能力(5小時) 知識職能 K1環境知識的學習與創新(5小時) K2價值概念與成本意識(5小時) K3問題反映與分析解決(6小時)	Syllabus	Motivation vocation abilities D1 Work of vision & work ethics (5 hours) D2 Interpersonal ethics & method of performance (5 hours) D3 Professional spirits & self-management (6 hours) Behavior vocational abilities B1 Perception of vocational field & skills of communication(6 hours) B2 Team work & its cooperation method(5 hours) B3 Work fellowship & conflict management(5 hours) Knowledge vocation abilities K1 Environmental knowledge learning & innovation (5 hours) K2 Concept of value & cost (5 hours) K3 Problem reflection, analysis &

			solving(5 hours)

尊重智慧財產權，請勿非法影印。