# 朝陽科技大學 096學年度第1學期教學大綱
# Organizational Behavior 組織行為

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| **當期課號** | 1068 | **Course Number** | 1068 |
| **授課教師** | 李柏英 | **Instructor** | LEE,PO YING |
| **中文課名** | 組織行爲 | **Course Name** | Organizational Behavior |
| **開課單位** | 財務金融系(四日)三A | **Department** | |
| **修習別** | 選修 | **Required/Elective** | Elective |
| **學分數** | 3 | **Credits** | 3 |
| **課程目標** | 本課程將從三個層面來介紹組織行爲：1.組織中的個人行爲，包括與工作相關的心理歷程、激勵與個人決策；2.組織中的團體歷程，包括團體性質及團體動力；3.組織結構、組織功能及組織績效。 | **Objectives** | The course will introduce organizational behavior from three aspects: 1. Individual behavior within organizations, including work-related psychological process, motivation and individual decision making; 2. Group processes within organizations, including nature of groups and group dynamics; and 3. Structure, functioning and performance of organizations. |
| **教材** | Kinicki, A. & Kreitner, R. (2005)。張善智譯，組織行爲。台中：滄海書局。<br>Greenberg, J. (2002)。Managing Behavior in Organzations (3rd ed.).台北：雙葉。 | **Teaching Materials** | |
| **成績評量方式** | 課堂表現40%<br>期中考30%<br>期末考30% | **Grading** | calss performance 40%<br>mid-term exam 30%<br>final exam 30% |
| **教師網頁** | http://www.cyut.edu.tw/~pylee | | |
| **教學內容** | 教 學 目 標:介紹組織行爲的基礎理論、研究、和應用實例，使學員能應用此知識來瞭解人們在組織中的行爲，以及組織的運作。<br>主 要 內 容:本課程將從三個層面來介紹組織行爲：1.組織中的個人行爲；2.組織中的團體歷程；3.組織結構、組織功能及組織績效 | **Syllabus** | The course will introduce organizational behavior from three aspects: 1. Individual behavior within organizations, including work-related psychological process, motivation and individual decision making; 2. Group processes within organizations, including nature of groups and group dynamics; and 3. Structure, functioning and performance of organizations. |

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