

朝陽科技大學 095學年度第2學期教學大綱
Seminar on Organizational Behavior 組織行為專題研究

當期課號	7160	Course Number	7160
授課教師	黃開義	Instructor	Huang,Kai I
中文課名	組織行為專題研究	Course Name	Seminar on Organizational Behavior
開課單位	工業工程與管理系碩士班一A	Department	
修習別	選修	Required/Elective	Elective
學分數	3	Credits	3
課程目標	本課程在介紹組織行為相關之重要課題，包括個體行為與決策、團體行為與工作團隊、組織與工作設計等；透過研究論文與應用案例之研討，使學生瞭解組織行為之理論並具備實務專題應用研究之能力。	Objectives	The objective of this course is to introduce the important topics in organizational behavior including: individual behavior and decision-making, group behavior and team-work, as well as the design for organization and jobs. Through the participation in paper discussion and case studies, the students will be able to understand the theory of organizational behavior and to apply the practical research for real-world cases.
教材	組織行為 Robbins原著 林財丁、林瑞發編譯 滄海書局	Teaching Materials	Organizational Behavior Stephen P. Robbins
成績評量方式	章節報告 20% 章節測驗 20% 研究論文報告 30% 應用案例報告 30%	Grading	Chapter Report 20% Chapter Exam. 20% Paper Discussion 30% Case Application 30%
教師網頁	-		
教學內容	1. 組織行為概論 CH 1、2 2. 個體行為與決策 CH 3、6 3. 激勵 CH 4、5 4. 團體行為與工作團隊 CH 7、8 5. 溝通 CH 9 6. 領導 CH 10 7. 權力與衝突 CH 11、12 8. 組織與工作設計 CH 13、14 9. 績效評估與薪酬制度 CH 15 10. 組織文化與變革 CH 16、17 11. 研究論文研討 REPORT 12. 應用案例研討 REPORT	Syllabus	1. Introduction 2. Individual Behavior and Decision Making 3. Motivation 4. Group Behavior and Team Work 5. Communication 6. Leadership 7. Power and Conflict 8. Organization and Job Design 9. Performance Appraisal and Compensation System 10. Organizational Culture and Changes 11. PAPER REPORT 12. CASE REPORT

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