

朝陽科技大學 094學年度第1學期教學大綱

Human Resource Management in Non-profit Organization 非營利組織人力資源管理

當期課號	3694	Course Number	3694
授課教師	吳敏欣	Instructor	WU,MIN HSIN
中文課名	非營利組織人力資源管理	Course Name	Human Resource Management in Non-profit Organization
開課單位	社會工作系(四進)四A	Department	
修習別	選修	Required/Elective	Elective
學分數	2	Credits	2
課程目標	本課程旨在探討非營利組織人力資源管理之相關理論,實務及發展問題;學生能夠深刻體認非營利組織之公益精神,及其與公民社會之關聯;並透過個案研究瞭解人力資源管理實務。	Objectives	The major purpose of this course is to explore the human resources management related theory, practice and developmental problem in non-profit organization. Students will better understand the spirit of public interests in non-profit organization and its relationship with the civil society.
教材	社區發展季刊、非營利部門組織與運作等相關書籍	Teaching Materials	
成績評量方式	1.課堂出席; 2.課程討論; 3.期中考試; 4.期末考試;	Grading	1.Attendance ; 2.Class discussion ; 3.Mid-term exam ; 4.final exam
教師網頁	-		
教學內容	1.透過老師的講解及文章的閱讀,學生需要明白何謂非營利組織及人力資源之管理。 2.學生需要了解為何在非營利組織當中,人力資源是重要的議題與影響要素。 3.學生需要進行課堂討論,分享及理解管理或人力資源實際經驗。	Syllabus	1.Students have to realize what is non-profit organization and the management of human resources. 2.Students have to understand why human resource is the important issue and effect element in non-profit organizations. 3.Students have to discuss in class and share the practical experiences about management or human resources issues.

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