朝陽科技大學 093學年度第2學期教學大綱
Human Resource Management 人力資源管理

當期課號	1167	**Course Number**	1167
授課教師	羅卓雄	**Instructor**	LAW,CHEUK HUNG
中文課名	人力資源管理	**Course Name**	Human Resource Management
開課單位	資訊管理系(四日)一A	**Department**	
修習別	選修	**Required/Elective**	Elective
學分數	3	**Credits**	3
課程目標	本課程旨在介紹人力資源管理的主要概念與實務運用，包含招募與甄選、訓練與發展、績效評估、薪資與福利、及勞工關係等主題，使學生了解人力資源管理在組織中所發揮的角色與功能。	**Objectives**	This course introduces the basic concepts and practices of human resource management, including recruitment and selection, training and development, performance appraisal, compensation and benefits, and labor relations. The student will acquire the knowledge of the role and function of HRM in organization.
教材	Text Book: Ivancevich, J. M. Human Resources Management, 9th ed. McGraw-Hill, 2004. (ISBN: 0072525770). References: Articles selected from academic and professional journals. 專業及學術期刊	**Teaching Materials**	
成績評量方式	(1) 期中考試 (35%) (2) 期末考試 (35%) (3) 期末專題研究報告(25%) (4) 在課堂上的參與和表現 (5%)	**Grading**	□(1) Mid-term Examination (35%) □(2) Final Examination (35%) □(3) Group Term Paper (25%) □(4) Class participation (5%)
教師網頁			
教學內容	本課程的主要內容如下述: 1.人力資源管理的基本理論，包括管理策略及相關的法律問題; 2.人力資源的招聘、評估、薪資與福利、培訓、和保護; 及 3.工業安全和勞資關係的管理。	**Syllabus**	This course covers the following topics: 1. fundamental concepts of human resources management including strategic management approaches and legal aspects; 2. the approaches and practice in the acquisition, compensation, development and protection of human resources; and 3. the issues of labour relations and industrial safety management.

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