朝陽科技大學 092學年度第2學期教學大綱
Human Resource Management 人力資源管理

當期課號	1194	**Course Number**	1194
授課教師	吳宗祐	**Instructor**	WU,TSUNG YU
中文課名	人力資源管理	**Course Name**	Human Resource Management
開課單位	資訊管理系(四日)一A	**Department**	
修習別	選修	**Required/Elective**	Elective
學分數	3	**Credits**	3
課程目標	本課程旨在介紹人力資源管理的主要概念與實務運用，包含招募與甄選、訓練與發展、績效評估、薪資與福利、及勞工關係等主題，使學生了解人力資源管理在組織中所發揮的角色與功能。	**Objectives**	This course introduces the basic concepts and practices of human resource management, including recruitment and selection, training and development, performance appraisal, compensation and benefits, and labor relations. The student will acquire the knowledge of the role and function of HRM in organization.
教材	(1)講演法。(2)分組討論與報告。(2)實務演練。	**Teaching Materials**	(1)Lecture. (2)Discussion and presentation. (3)Practice and exercise.
成績評量方式	(1)期中考(30%)。(2)期末考(40%)。(3)個人或團體報告(30%)(報告主題待宣佈)。(4)課堂參與(加扣分)	**Grading**	(1)Mid-term exam (30%). (2)Final exam(40%). (3)Individual/Group report(30%)(To be announced). (4)Class Participation (for adjusting the grade).
教師網頁	http://home.kimo.com.tw/orgsoc_wu		
教學內容	本課程旨在介紹人力資源管理的主要概念與實務運用，包含招募與甄選、訓練與發展、績效評估、薪資與福利、及勞工關係等主題，使學生了解人力資源管理在組織中所發揮的角色與功能。 (有關更詳盡的課程大綱，將於開學前一週公佈於本人之網頁上)	**Syllabus**	This course introduces the basic concepts and practices of human resource management, including recruitment and selection, training and development, performance appraisal, compensation and benefit, labor relations. The student will acquire the knowledge of the role and function of HRM in organization.

尊重智慧財產權，請勿非法影印。