

朝陽科技大學 092學年度第1學期教學大綱
Human Resources Planning 人力資源規劃

當期課號	4223	Course Number	4223
授課教師	林建良	Instructor	LIN,CHIEN LIANG
中文課名	人力資源規劃	Course Name	Human Resources Planning
開課單位	會計系(二日)四A	Department	
修習別	選修	Required/Elective	Elective
學分數	3	Credits	3
課程目標	1.從人力資源管理相關課題，導入人力之獲得，發展與應用。2.以實例介紹，融入現階段人力資源之課題，使學生了解理論與實務之關係。3.讓學生藉由參訪，論述當前人力資源管理工作之內涵與瓶頸。	Objectives	Enhance the human resources fields from recruiting, developing ,and analysing through the lectures and case studies. To compare the differences and relations from the case studies, this course will interview the personnel officers and find out the real issues and problems.
教材	透過教材理論的講解，報告討論及實例研討，讓學生結合理論與實際運用。	Teaching Materials	To help students combine the real problems and HR theories through the class lecturing, reading, field interviewing and case study presentation
成績評量方式	課程參與: 20% 報告與發表: 30% 期中考: 30% 期末考: 20%	Grading	class participation: 20% reports and presentation: 30% Midterm Test: 30% Final Test: 20%
教師網頁	-		
教學內容	1.從人力資源管理相關課題，導入人力之獲得，發展與應用。 2.以實例介紹，融入現階段人力資源之課題，使學生了解理論與實務之關係。 3.讓學生藉由參訪，論述當前人力資源管理工作之內涵與瓶頸。	Syllabus	Enhance the human resources fields from recruiting, developing, and analysing through the lectures and case studies. To compare the differences and relations from the case studies. To interview the personnel officers and find out the real issues and problems

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